

IC 21-39-3

Chapter 3. Report of Violation

IC 21-39-3-1

Reporting violations; procedures

Sec. 1. An employee of a state educational institution may report in writing the existence of a violation first to a supervisor or appointing authority, unless the supervisor or appointing authority is the person whom the employee believes is committing the violation.
As added by P.L.2-2007, SEC.280.

IC 21-39-3-2

Reporting violations; additional procedures

Sec. 2. If a supervisor or appointing authority is the person an employee of a state educational institution believes is committing a violation, the employee may report the violation in writing to:

- (1) the supervisor;
- (2) the appointing authority; or
- (3) any official or agency entitled to receive a report from the state ethics commission under IC 4-2-6-4(b)(2)(J) or IC 4-2-6-4(b)(2)(K).

As added by P.L.2-2007, SEC.280.

IC 21-39-3-3

Correcting a violation

Sec. 3. If a good faith effort is not made to correct a violation within a reasonable time, the employee of a state educational institution may submit a written report of the incident to any person, agency, or organization.

As added by P.L.2-2007, SEC.280.

IC 21-39-3-4

Reasonable attempt to ascertain the correctness of information

Sec. 4. (a) An employee must make a reasonable attempt to ascertain the correctness of any information that the employee reports.

(b) An employee may be subject to disciplinary actions, including suspension or dismissal, for knowingly furnishing false information as determined by the employee's appointing authority or the appointing authority's designee.

(c) An employee disciplined under this section is entitled to process an appeal of the disciplinary action under the procedure set forth in any personnel policy or collective bargaining agreement adopted by the state educational institution.

As added by P.L.2-2007, SEC.280.

IC 21-39-3-5

Protection of employees reporting violations

Sec. 5. Subject to section 4 of this chapter, if an employee makes a report of a violation in conformity with this chapter, the employee

may not:

- (1) be dismissed from employment;
- (2) have salary increases or employment related benefits withheld;
- (3) be transferred or reassigned;
- (4) be denied a promotion that the employee otherwise would have received; or
- (5) be demoted.

As added by P.L.2-2007, SEC.280.

IC 21-39-3-6

Violation

Sec. 6. An employer who violates this chapter commits a Class A infraction.

As added by P.L.2-2007, SEC.280.