SENATE ENROLLED ACT No. 253

AN ACT concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. [EFFECTIVE JULY 1, 2017] (a) As used in this SECTION, "commission for women" refers to the Indiana commission for women established by IC 4-23-25-3.

(b) As used in this SECTION, "employment and labor committee" refers to the interim study committee on employment and labor established by IC 2-5-1.3-4.

(c) The general assembly urges the legislative council to assign to the employment and labor committee or another appropriate study committee the topic of establishing a voluntary paid family and medical leave program that incorporates, to the extent possible, the findings and recommendations made by the commission for women, and includes the following:

(1) A process to evaluate and establish mechanisms, including the use of existing technology and payroll deduction systems, by which an employee and an employer may contribute to the program.

(2) The identification of mechanisms for the timely:

   (A) acceptance of claims;

   (B) processing of claims; and

   (C) payment of claims.

(3) A description of the estimated staffing, infrastructure, and capital needs associated with the establishment and
administration of the program.

(4) The identification of possible funding sources to assist with the startup costs associated with the establishment and administration of the program, including the availability of federal funding.

(d) If the legislative council assigns the topic described in subsection (e) to the employment and labor committee or another appropriate study committee, the employment and labor committee or the appropriate study committee shall complete the study required by this SECTION and report its findings and conclusions, if any, to the legislative council in an electronic format under IC 5-14-6 not later than November 1, 2017.

(e) This SECTION expires January 1, 2018.
President of the Senate

President Pro Tempore

Speaker of the House of Representatives

Governor of the State of Indiana

Date: ____________________  Time: ____________________